Sladen Legal drives results

Principal Lawyer

Jasmine O'Brien

Employment Law

Jasmine is a Principal Lawyer and head of Sladen Legal's Workplace Relations team. Before that, she spent five years at a top-tier national law firm before moving to a leading employer organization, where she was a Director of its internal legal practice.

Jasmine prides herself on the strength of her client relationships. She believes that lawyers need to be customer-centric problem solvers who partner with business to achieve their commercial objectives. She's not afraid to do things differently and is at her happiest when she is getting results for her clients. She understands that every business was once somebody's dream and brings that awareness to her work.

Jasmine practises across all areas of employment law, industrial relations, and discrimination, harassment and bullying.

Jasmine's principal areas of practice include:

- business restructuring, including overseeing large scale redundancies and employee issues arising from a transfer of business;
- preparing employment contracts and policies;
- disciplinary issues and performance management, including dealing with difficult employees;
- enterprise agreement negotiation and drafting;
- industrial action contingency planning;
- litigation and dispute resolution;
- workplace investigations, including responding to allegations of discrimination, harassment or bullying;
- independent contractors;
- restraint of trade and protection of confidential information; and
- workplace relations training.

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